Welcome

Welcome to the Fall 2014 meeting of the Campus Assembly. Please sign in if you are voting member so we can establish a quorum. For those who are new to campus a very special welcome and we hope you are all enjoying your time here.

This is the opportunity each semester for students, staff and faculty to meet and discuss campus wide issues, hear committee reports and make changes in committees. Thank you for participating today and a special welcome to our student leaders who have joined us today.

UMC Enrollment and Student Profile

- 1,876 Degree Seeking students for Fall 2014 (941 on campus, 935 online). I want to thank Carola Thorson and Michelle Christopherson and their departments for backfilling our largest ever graduating class last spring.
  - Every MNSCU campus is down some, and a few are down a lot (St. Could in news recently)
  - We are the only public college that increased enrollment this year with strong on-line growth
  - On-line continues to be very important for our budget (50/50)
  - 11% Students of color, 10% international
  - Continued challenges with on-campus enrollment
Budget

- In FY14 we had a $100,000 shortfall in tuition revenue. We used reserves to cover this. For FY15 we have had to internally reallocate $357,000 – which was 1.5% of our budget.
- We were fortunate to have had reserves to cover last year’s shortfall, but this is not sustainable. Strong enrollment is important for us to keep “paying our bills”
- Lower enrollment in on-campus does place a strain on housing and food service and could mean a reduction needs to be made next year.
- I want to remind everyone that student recruitment/retention is all of our responsibility!
- Budget instructions will be sent out in January and (depending on funding available) solicit funding ideas for the Compact at that time
- We have a FY16 Budget Framework and Cost Pool Allocation meeting on January 23, with the other Chancellor’s and Central Administration

Wellness Center Update

- Groundbreaking and Gift Announcement on September 22. Great day with many visitors, media, etc.
- With folks from Capital Planning, we will be presenting the buildings schematic design to the Regents at the December BOR meetings
- Planning continues and the goal is still for this building to be ready for students in the Fall of 2016.
- Construction Manager at Risk – JE Dunn
- Start construction planning/documents in December
- Visible construction will begin after the thaw!
Personnel Search Update

- Business Department Head – This is a hard position to fill, very competitive and hard for higher ed institutions to compete with the salary that private industry can offer. UMC is not alone in this difficulty.
- Barbara has reviewed the latest arrival of applicants of interest.
- LAE Department Head – The search is about to get underway, with the position likely to be posted yet this week. A search committee has been formed.
- VC Keinath and the Department Heads worked together over the past year to identify the highest priority positions in each academic department as well as their ability to complement the cross-campus needs. These positions represent a long-term investment in our academic staffing and programs and should be posted very soon.
  - Resulting searches for tenure track positions are:
    Animal Science/Equine Science, Accounting, Finance, Management, Marketing, Composition, Criminal Justice, Biology
  - Resulting searches for P&A instructional staff positions are in:
    Horticulture, Health Management, Agricultural Systems Management
- Search Committees have been formed. To all who have agreed to serve, thank you. Plan to review of applications will begin in January for the faculty and instructional staff positions and the LAE department head.
- When finalists are on campus, you can expect to see announcements for open sessions when finalists are on campus in Spring Semester. The goal is to extend offers and receive acceptances before the end of Spring semester.
- All, please participate in the recruitment process for these positions however you can.
Technology Updates

- New laptops were issued this year. Watch for a short survey to come out soon to help provide a better understanding on the user satisfaction regarding these new laptops. Please take a few minutes to complete this survey.
- UMC has 2 pilot initiatives taking place, where small groups, including students, are piloting 2-in-1 devices (a detachable and a convertible model). These devices are being used in place of the standard issue model. Both pilots are doing well and, it will be interesting to see the progress of the detachable group as we learn more about the Microsoft Surface Pro 3 in and out of the classroom.
- Lots of software changes with Drupal, CRM, ESUP, etc. Please engage as needed to avoid surprises.

Capital Projects

- As mentioned earlier, the Wellness Center continues to be a focus
- The existing UTOC paddock fences are complete and Mike Berthelson just let me know that we can keep the R&R that wasn't spent and move to "phase 2" for an additional paddock.
- Hill Hall Fan - for reasons of Safety, Storage, Airflow, Electricity Savings, Natural Gas Savings, Equipment Life, Mittens
- Electric Infrastructure – Phase I RFP sent out in December
- Space Planning: including AURI, old HRI
- Meeting in January to start space planning summer projects
Accreditation and AQIP

- We have received feedback on the Systems Portfolio we submitted in late May.
- GREAT NEWS! No accreditation issues.
- The good news in the feedback is that the team identified processes that they saw as UMC strengths and opportunities for improvement.
- Their feedback aligns with our own vision of UMC’s strengths and opportunities for improvement. We will continue to build on those strengths. We will also identify priorities among the opportunities for improvement.
- I have approved a charge and structure for a revitalized AQIP Steering Committee. Sue Erickson, AQIP Coordinator, and Barbara Keinath, VCAA, will be standing members of the Steering Committee. Other potential members are being identified now, and I anticipate appointing members sometime yet this semester.
- Also, several of us will be attending an AQIP Strategy Forum in February. Stay tuned for more information on this element of the AQIP process.

Strategic Planning

- **Summer Retreat** – The focus of this year’s retreat, “Develop program strategies to allow UMC to achieve a critical mass of on-campus students while strategically growing online.”
  We spent a lot of time discussing recruitment and retention and how it is everyone on campuses job to help with these. It was a good retreat that brought about a handful of ideas to help with recruitment and retention on campus that we are further exploring.
- Departments across campus are submitting their recruitment and retention actions plans by Thanksgiving. Faculty and staff on SEMC and the Strategic Planning Leadership Team can expect to have a role in reviewing and analyzing those plans to create a campus-wide picture/summary of all that is underway. Metrics are being identified, so that we can have a data-based understanding of the impact of the activities.
• Please continue to engage in the overall campus strategic planning process as opportunities arise.
• The Twin Cities campus recently produced a strategic plan that we will review at the January planning retreat, with an eye to “aligning and coordinating” the UMC plan with the Twin Cities plan.
• Aligning and coordinating the plans, not the planning process. They have their planning process. We have ours. We do see places where we can align our plan with theirs, thus increasing the system’s impact on key priorities.

Academic News
• 2 new academic majors expected to reach the Board of Regents at their December meeting
  o English – focus on multicultural lit. and writing
  o International Business – both on-campus and on-line
• Ag Ed, high on our priority list (and that of the president) to bring back is expected to reach the Board of Regents at their February meeting. Board of Teaching review will take place sometime after that.
• ROB: 2 additional new majors (exercise science and wellness, clinical laboratory science with UND) have been proposed and are now under review and discussion by the faculty.
• ROB: 1 new minor (aviation) is also under faculty discussion.
• Healthcare related collaborations/pipelines
  o Building on pipeline success of VetFAST
  o U of MN – Nursing, Medicine/Future Docs, Physical Therapy, Dentistry
  o UND - Clinical Laboratory Science

Campus Showcase/Family Weekend
• Hold Campus Showcase on September 26, 2014 in conjunction with Fall Family Weekend next year

Upcoming Activities
• Musical, “Next to Normal”, Th and Fr at 7PM and Sat 2 PM
• Basketball has started – hope to see you there.