Job Family Reclassification Study;

The Job Family Classification Redesign Initiative will upgrade the University classification system for Civil Service and P&A employees currently spread across 17 job families. The Office of Human Resources (OHR) has informed us that they planned on finishing up with the IT Job Family Classification by the end of March.

Concerns were brought up with Vice President of Human Resources, Kathryn Brown, on how the U of M Crookston campus differs from the TC campus in relation to Job ladders and the ability to move within the organization. Ms. Brown stated that she is aware of our concerns and plans to work closely with Chancellor Wood on these issues.

Family Leave;

The University of Minnesota, Civil Service Consultative Committee (CSCC) has been looking at bringing forward issues of inequality in Family Leave benefits among different employee work groups of the University of Minnesota. The committee has been informed that OHR is planning to look at the alignment of benefits in the future, after the Job Family Study is complete. The CSCC realizes that this is a very large topic and an initial step will be to define what it is we believe Family Leave equality means. Is it simply longer maternity leave for Civil Service Mothers, comparing Civil Service vs. P&A benefits, or can we truly align benefits to provide equality for all family types. The CSCC will work on gathering the data to support our concerns and suggestions, share and collaborate with our fellow work groups as well as University Senate members, and then bring our finding to the attention of OHR.

Announcement:

Nominations are now open for the UMC Civil Service/AFSCME Clerical/Technical/Teamster Service Award, which was established to recognize staff who have made distinguished contributions to the mission of the University of Minnesota, Crookston. This year’s recipient will be recognized at the annual Staff Recognition Dinner on Tuesday, May 14th, from 11:30am-1:30pm in Bede Ball Room and will receive a plaque and a $500 cash award.

Tom Sondreal, Chair elect of CSCC will send further information to campus employees. Please forward a letter of nomination electronically by 4:00pm, Friday, April 19th. The Faculty and Staff awards luncheon will be held this year on Tuesday, May 14th from 11:30 am - 1:30 pm.

Thank You.