



REFERENCE

for

Resident Adviser Application

Department of Residential Life

For the Reference: _____ is applying to be a Resident Adviser for the Department of Residential Life and has given your name as a reference. Please return this form as soon as possible to: **Office of Residential Life; McCall Hall; University of Minnesota, Crookston; 2900 University Avenue; Crookston, MN 56716-5001.**

Job Responsibilities and Criteria for Selection

Resident Advisers serve as para-professional advisers to individual students, advise the student government in their house, and assist in the management of the hall. They are expected to maintain contact with all the students in their area, establish and maintain order, and promote an atmosphere which will encourage educational and intellectual growth. Criteria used to evaluate applicants includes the following:

- understanding of and commitment to departmental objectives.
- ability to work as a team member to accomplish these objectives.
- ability to communicate with students, parents, peers, and staff.
- ability to initiate and structure activities and programs creatively.

For more information about the RA position, please consult the Office of Residential Life.

Please circle the response which most closely evaluates the applicant:

Maturity:

Excellent Very Good Good Fair Poor Unknown

Sense of humor:

Excellent Very Good Good Fair Poor Unknown

Ability to work as a team member:

Excellent Very Good Good Fair Poor Unknown

Ability to communicate with peers:

Excellent Very Good Good Fair Poor Unknown

Ability to deal with ambiguous situations:

Excellent Very Good Good Fair Poor Unknown

Ability to communicate with students, parents, and supervisors:

Excellent Very Good Good Fair Poor Unknown

Ethical standards and behavior:

Excellent Very Good Good Fair Poor Unknown

Creativity:	Excellent	Very Good	Good	Fair	Poor	Unknown
Initiative:	Excellent	Very Good	Good	Fair	Poor	Unknown
Ability to maintain confidentiality:	Excellent	Very Good	Good	Fair	Poor	Unknown
Leadership:	Excellent	Very Good	Good	Fair	Poor	Unknown
Willingness and ability to assume responsibility:	Excellent	Very Good	Good	Fair	Poor	Unknown

In what area(s) does this applicant need to further develop skills?

What are the special strengths of this applicant?

Additional comments:

Please print or type the information below:

Name _____ Title _____ Phone # _____
Address _____ City/State _____
How long have you known the applicant? _____
Relationship to applicant _____
Signature _____